



“GUIDANCE AND COUNSELING PROMOTING DECENT WORK: OLD PROBLEMS, NEW CHALLENGES”

(David Blustein, Marcelo Ribeiro, Kobus Maree & Annamaria di
Fabio, Lea Ferrari, Teresa Maria Sgaramella,
Salvatore Soresi, Maria Cristina Ginevra, Laura Nota)

ESVDC INVITED SYMPOSIUM
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- people across the world are suffering from growing inequality, greater instability at work, and a diminished capacity to determine the course of their own work lives;
- but we can feel a sense of mission, because a “10 action steps that can be taken to achieve the aim of promoting decent work by employing a “Fill the empty glass”” lens to address the challenge of ‘old problems’ that manifest in ‘new challenges’
- should we seek the creation of decent work in the informal economy or the elimination of informality for decent job?
- career counselors are required to deal with these new challenges, to refer to new constructs and themes, to focus more on an active participation of people asking for help and to identify new procedures for the analysis of complexity and changes

David Blustein

The Impact of Work in People's Lives: Implications for Career Practice, Research, and Policy

- David explained that some people work for survival and struggle to eke out an existence, while others work for self-determination and experience feelings of satisfaction and accomplishment in their work lives.

Kobus Marre , Annamaria DiFabio

How can career counselling impact positively on improving the living conditions of people with poverty?: A 'filling the half-empty glass' perspective.

- Kobus and Annamaria demonstrate how career counselling can be used to help people challenged by structural disadvantage become employable, adaptable, resilient, and, ultimately, find decent work and enhance their sense of self.

Lea Ferrari, Teresa Sgaramella, Salvatore Soresi,
Maria Cristina Ginevra, Laura Nota

New directions for a future of quality in working
life: argumentation, courage and career
adaptability

- Lea and colleagues called our attention for the importance of adopt an educational perspective which emphasizes the relevance of cultivating the skills fostering coping with and increasing the chances of pursuing a decent job. Marcelo discussed the possibilities and limits for career guidance and counseling towards the promotion of decent work for informal workers.

Marcelo Afonso Ribeiro

Towards diversified ways to promote decent work: A career guidance and counseling proposal for informal workers

Career guidance and counseling has five basic assumptions to achieve this goal, namely:

- (1) Narratability;
- (2) Relational ontology;
- (3) Diatopical hermeneutics and intercultural dialogue;
- (4) Counselees as agents of choices, rights holders and protagonists;
and
- (5) Helping people in the co-construction of a place in the working world.

Conclusion

- All of the symposiasts share the same spirit, the same feeling, and the same certainty: The ongoing work on guidance and counseling, using the words of Michelangelo, is tried to see that “Every block of stone has a statue inside it, and it is the task of the sculptor to discover it”.
- That’s also our job, our mission.